

## CMCFA Solidarity Award

The CMCFA Solidarity Award celebrates the outstanding contributions of CMCFA members whose work or actions have contributed meaningfully to the advancement of the rights and interests of the CMCFA membership or whose leadership has improved the working conditions of the CMCFA membership.

Although the intent is to grant one award annually, the CMCFA Executive may grant more than one award if it believes that in any given year there is more than one meritorious candidate. The Executive may also decide not to grant this award in any given year.

### **Eligible Candidates:**

Candidates for the award will usually be a member in good standing of the CMCFA and will have demonstrated distinguished leadership in one or more of the following areas, as demonstrated over an extended period or in a single project, either currently or in the past:

***Organizational leadership:*** candidates have led, or lent distinguished service to, the organizational structures of the Colleges in such a way as to advance the rights, interests, or working conditions of the CMCFA membership; for example, by achieving gains through their roles on committees, at Faculty Board, Faculty Council, or other governance structures at the Colleges.

***Policy leadership:*** candidates have developed or implemented policy or “best practices,” whether within their departments or across the College(s), that advances the rights, interests, or working conditions of the CMCFA membership.

***Educational/raising awareness leadership:*** candidates have initiated educational or public awareness programs that advances the rights, interests, or working conditions of the CMCFA membership.

***Leadership through grievances:*** candidates have advanced the rights, interests, or working conditions of the CMCFA membership through the grievance process.

### **Selection Criteria:**

***Impact:*** The extent to which the nominee’s leadership has advanced the rights, interests, or working conditions of the CMCFA membership.

***Service:*** The time and effort the nominee has devoted to advancing the rights, interests, or working conditions of the CMCFA membership.

**Originality:** The degree to which the nominee's achievement was/is groundbreaking locally or across the Colleges.

**Collegiality:** The nominee's record of working in conjunction with others to advance the rights, interests, or working conditions of the CMCFAs membership.

**Exemplariness:** The extent to which the nominee is a venerated role model/mentor amongst CMCFAs members.

**Nomination procedure:**

1. Nominators should be members in good standing of the CMCFAs members.
2. Nominators will provide a letter of up to three pages that outlines the nominee's contributions and achievements as they pertain to the advancement of the rights, interests, or working conditions of the CMCFAs membership.
3. Nominators will provide a curriculum vitae of the nominee.

The Executive will gather additional information about nominees, if necessary, to help make its decisions.

Please send all nominations to the Executive Assistant of the CMCFAs, Ms. Lynne Hooper ([execasst@cmcfa-apcmc.ca](mailto:execasst@cmcfa-apcmc.ca)).