



ROYAL MILITARY COLLEGE OF CANADA • COLLÈGE MILITAIRE ROYAL DU CANADA

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1000-1 (Principal)

21 April 2021

Distribution List

CALL FOR PROMOTIONS

Reference: Career Progression Management Framework for University Teaching (UT): UT-02 to UT-04, approved by the Deputy Minister 6 June 2014 <http://intranet.rmc.ca/academic/principal/documents/cp-eng.pdf>

I am very pleased to announce the Call for Promotions for this year. The process for promotion is outlined in the above referenced Career Progression Management Framework for University Teaching (UT). In keeping with this document, applicants are required to provide notice of intent to apply for promotion in writing to their respective Head of Department and Dean no later than 1 July 2021. It should be noted that the Faculty at the Canadian Defence Academy (CDA) and the Canadian Forces College (CFC) need to apply through the Dean of Social Sciences and Humanities and the Faculty located at Saint-Jean need to apply through the Academic Director of the Royal Military College, Saint-Jean (RMC Saint-Jean). By 27 September 2021, applicants must submit electronic copies of their application for promotion documents and their research dossier. In addition, applicants must submit a list of possible reviewers to their Dean. This list must include complete and current contact information for the reviewers. Applications received after this date will not be considered for promotion in this promotion cycle.

At the end of the process, I will inform candidates by letter of the findings of the Final Promotion Committee and explain the reasons for the committee's decision. In cases where promotion is approved, the promotion will take effect 1 July 2022. In cases where promotion is denied, the letters will identify the areas which need to be strengthened. In all cases, the letters will inform the candidate that he/she may request an informal discussion to better understand the committee's decision and that the candidate may request an independent review through the independent recourse mechanism outlined in the UT Framework.

Dr H.J. Kowal
Principal

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