

27 June 2008

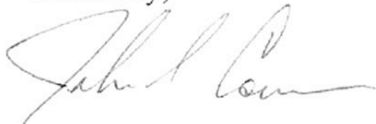
Dr. L. McDonough
President,
CMCFA

Dear Dr. McDonough:

Subsequent to our discussions on language training for UT's, I can report to you that RMC was successful in having \$50,000 of O and M money added to the RMC baseline budget for providing one-on-one second language training and coaching for UT's. You and I had originally assumed that resources would be allocated on a first-come first-served basis, though it was always clear that the College would reserve the right to cap the allocation for any one individual. However, we are also open to CMCFA views, should CMCFA believe that other factors should be taken into account. An example of such a factor might be whether the person hopes in due course to be able to teach in the second language, or whether the second language would be especially useful in some project the individual wished to undertake.

We also seek your advice on how best to advise your colleagues on this opportunity for professional development. We are open to letting CMCFA handle this aspect if that is your wish.

Sincerely,



John Scott Cowan
Principal
The RMC of Canada
&
Senior Academic Advisor to Commander CDA